

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (ENVIRONMENT)

(G. O. Ms. No. 15/2011-Envt., dated 1st June 2011)

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India read with the Notification No. F5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued in G.O. Ms. No. 20/Envt./2000, dated 22nd September 2000 of Chief Secretariat(Environment), Puducherry and published as Supplement to the Gazette No. 45, dated 7th November 2000 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'A' Gazetted post of "Senior Scientific Officer" in the Department of Science, Technology and Environment, Puducherry namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Department of Science, Technology and Environment, Group 'A' post of Senior Scientific Officer Recruitment Rules, 2011.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and scale of pay.*— The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Lieutenant-Governor, is of the opinion that it is necessary or expedient so to do, he may, by order, in consultation with the Union Public Service Commission and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*—Nothing in these rules shall affect the reservations, relaxations in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF SENIOR SCIENTIFIC OFFICER

1. Name of the post	: Senior Scientific Officer
2. Number of post	: 1 (2011) subject to variation dependent on work load.
3. Classification	: General Central Services Group 'A' Gazetted - Non-Ministerial.
4. Pay Band and Grade pay/ Pay scale	: PB-3 ₹ 15,600-39,100 (Grade Pay ₹ 6,600)
5. Whether selection or non-selection post	: Selection
6. Age limit for direct recruits	: Not exceeding 40 years (Relaxable for Government servants up to 5 years in accordance with the instructions or order issued by the Central Government) <i>Note:</i> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Sub-division of Chamba District of Himachal Pradesh. Andaman and Nicobar Islands or Lakshadweep.)
7. Educational and other qualifications required for direct recruits.	: Essential : (i) Master's Degree in Science / Mathematics/ Statistics/ Regional Planning/Chemistry/Bio-Chemistry/Microbiology/ Environmental Science/Ecology or Degree in Engineering/ Technology from a recognised University / Institution. (ii) 7 years experience in dealing with Planning and Development and in formulation of Plan Schemes relating to Science and Technology and monitoring and/or conducting/arranging of Seminars/Workshops/Meetings on Development Programmes on Science and Technology/Environmental Quality Management and Pollution Control Activities or Research Work in the relevant fields. <i>Note 1 :</i> Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified. <i>Note 2 :</i> The qualification(s) regarding experience is / are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case

of candidates belonging to scheduled castes or scheduled tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Desirable :

Doctorate Degree in Science / Mathematics / Statistics / Regional Planning / Chemistry/Bio-Chemistry/Microbiology/ Environmental Science/Ecology or Master's Degree in Engineering/ Technology from a recognised University / Institution.

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| 8. Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees? | : Age : No
Educational qualification : Yes |
| 9. Period of probation, if any | : 2 years for direct recruits and promotees. |
| 10. Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods. | : By promotion, failing which by deputation (including short-term contract) failing both by direct recruitment. |
| 11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made. | : Promotion :
Scientific Officer/Scientists in the Scale of Pay of ₹ 9,300-34,800 with Grade Pay of ₹ 4,600 in Pay Band-2 with 7 years service in the grade rendered after appointment thereto on regular basis. |

Note : Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

Note : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006 (the date from which the revised pay structure based on the 6th CPC recommendations has been extended) shall be deemed to be service rendered in the corresponding pay / pay scale extended based on the recommendations of the Pay Commission.

Deputation (including short-term contract) :

Officers under the Central / State Governments / Union Territories / Semi Government / Statutory Bodies / Public Sector Undertakings / Autonomous Bodies / Recognised Research Institutions:

(A) (i) Holding analogous posts in the parent cadre / department on regular basis ; or

(ii) with 6 years service in the grade rendered after appointment thereto on regular basis in the scale of pay of ₹ 9,300-34,800 with Grade Pay of ₹ 4,800 in PB-2 or equivalent in the parent cadre / department; or

(iii) with 7 years service rendered in the grade rendered after appointment thereto on regular basis in the scale of pay of ₹ 9,300-34,800 with Grade Pay of ₹ 4,600 in PB-2 or equivalent in the parent cadre / department; and

(B) Possessing the educational qualification and experience prescribed for direct recruitment under column (7).

(The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.)

[Period of deputation (ISTC) including period of deputation(ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation / department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.]

Note : For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006 (the date from which the revised pay structure based on the 6th CPC recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay / pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/ pay scale, and where the benefit will extend only for the post(s) for which that grade pay / pay scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, what is its composition? : *Group 'A' Departmental Promotion Committee (for promotion) :—*

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| (i) Chairman/Member of Union Public Service Commission. | .. Chairman |
| (ii) Chief Secretary, Government of Puducherry . | .. Member |
| (iii) Secretary in charge of Science, Technology and Environment, Government of Puducherry. | .. Member |

Group 'A' Departmental Promotion Committee (for confirmation) :—

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| (i) Chief Secretary, Government of Puducherry. | .. Chairman |
| (ii) Secretary in charge of Science, Technology and Environment, Government of Puducherry. | .. Member |
| (iii) Director, Department of Science, Technology and Environment, Government of Puducherry. | .. Member |

13. Circumstances in which Union Public Service Commission to be consulted in making recruitment. : Consultation with Union Public Service Commission necessary on each occasion.

(By order of the Lieutenant-Governor)

N. SUMATHI,
Deputy Secretary to Government (Environment).